Occupational Health and Safety Policy

At ICAP OUTSOURCING we believe that sustainable success can only be achieved through people. No other company asset is as important as the employees who contribute to the company's reputation and financial results with their work.

Therefore, we attach great importance to the protection of the employees, partners, contractors, and all those involved in the implementation of the company's activities.

At ICAP OUTSOURCING we have developed and implement an Occupational Safety and Health Management System, aimed at preventing accidents and protecting employees.

By implementing the Occupational Safety and Health Management System we commit to:

- Identifying and evaluating Safety and Health risks and take the necessary measures to control them.

- Fully respect and observe the legislative requirements and internal rules and directives.

- The prevention of occupational accidents and work-related illnesses and the creation of safe and healthy workplaces, with respect to employees, external partners, and visitors.

- The consultation and participation of employees in decision-making on health and safety issues at work.

- The continuous improvement of the Company's performance on Safety and Health issues at work and the Occupational Health and Safety management system.

- Encouraging employees to respect safety rules, standards and procedures, and the full recognition of the employees' right not to perform unsafe work.

- Developing preventive action programs and improving working conditions.

- Maintaining and monitoring the safe operation of media and facilities.

- Open and transparent communication with the employees, and the continuous and appropriate training on all issues related to safety and health.

The Company's policy for the employees' safety and health is applied by all employees on all company levels, while the Company's Management provides the resources and support to implement the commitments of this Policy in all company activities.

The President & CEO

Elias Alevizos