

Certificate



Management system as per
ELOT EN ISO 14001 : 2015

The Certification Body TÜV HELLAS (TÜV NORD) S.A. hereby confirms as a result of the audit, assessment and certification decision according to ISO/IEC 17021-1:2015, that the organization

ICAP OUTSOURCING SOLUTIONS S.A.
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Hellas



operates a management system in accordance with the requirements of ELOT EN ISO 14001 : 2015 and will be assessed for conformity within the 3 year term of validity of the certificate.

Scope

- **Teleservices & Telemarketing**
- **Provision of Human Resources Services to Private and Public Sector**

Certificate Registration No. 042 22 0075
Audit Report No. EM-1331/2024

Valid from 2022-10-04
Valid until 2025-10-03
Initial Certification 2022

Athens, 29.10.2024

TÜV HELLAS (TÜV NORD) S.A. Certification Body

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