

Certificate



This is to certify that the Anti-Bribery Management System of

ICAP OUTSOURCING SOLUTIONS S.A.

2 Eleftheriou Venizelou Avenue, 17676, Kallithea, Greece

has been found to conform to

ISO 37001:2016

(ELOT ISO 37001:2017)

Certification scope

Teleservices and telemarketing. Human resources services for private and public sector.

Certificate no:

1710GR1051AB

Date of issue of the certificate:

10.04.2025

Date of expiry of the certificate:

09.04.2026

Last update of the certificate:

n/a

The current certification cycle starts on 10.04.2025 and is valid until 09.04.2028 only if surveillance audits are carried out according to the certification program.

A handwritten signature in blue ink, appearing to read "d. Jor", is written over a horizontal blue line. Below the line, the word "RIGCERT" is printed in a small, blue, sans-serif font.



Scan the QR code
to verify this certification



This certification is valid only if surveillance audits are successfully carried out according to the specified frequency and the certification requirements are fulfilled during the whole certification cycle.

RIGCERT Certification Body
4 Leontos Sofou, Thessaloniki, Greece
www.rigcert.org