

## **Road Safety Policy**

Our company, recognizing the importance of road safety, is committed to implementing and maintaining a Road Safety Management System in accordance with the ISO 39001 standard. As a company operating in the Call Center Services and Telesales Sector, as well as in the Provision of Human Resources Services in the Private and Public Sectors, we understand that the safety of our personnel during their travels is crucial for the protection of life, health, and property.

Our company's Road Safety Policy is based on the following principles:

- Compliance with relevant legislation and road traffic regulations.
- Training and raising awareness of the personnel concerning road safety issues.
- Continuous monitoring and assessment of risks related to travel.
- Maintenance and use of safe transportation.
- Nurturing a culture of prevention and responsibility in driving.
- Documenting and investigating road safety incidents with the aim of continuous improvement.

Management is committed to providing the necessary resources to achieve road safety goals and to encourage the participation of all employees in maintaining a safe work environment while traveling.

This policy is communicated to all personnel and is available to all interested parties. It is reviewed regularly to ensure that it remains appropriate and effective.