

Certificate

Management system as per
ELOT ISO 45001:2018

The Certification Body TÜV HELLAS (TÜV NORD) S.A. hereby confirms as a result of the audit, assessment and certification decision according to ISO/IEC 17021-1:2015, that the organization:

ICAP OUTSOURCING SOLUTIONS S.A.
2, Eleftheriou Venizelou Ave.
176 76 Kallithea
Hellas



operates a management system in accordance with the requirements of ELOT ISO 45001:2018 and will be assessed for conformity within the 3 year term of validity of the certificate.

Scope

- **Teleservices & Telemarketing**
- **Provision of Human Resources Services to Private and Public Sector**

Certificate Registration No. 047 22 0046
Audit Report No. OH-0575/2025

End of validity of previous certificate 2025-10-10
Recertification Audit Date 2025-09-17
Valid from 2025-10-30
Valid until 2028-10-10
Certified since 2022



Athens, 30-10-2025

TÜV HELLAS (TÜV NORD) S.A. Certification Body

TÜV HELLAS (TÜV NORD) S.A.
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